Project Management
Topic 7.3 MPM Project Closure

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- Project to user linkage

- Celebrating success

- Opportunities beyond the project

Project to User Linkage

- What are the benefits for HTMI when GMI manufacturing is heavily involved with the equipment installation?

- What are some obstacles to securing GMI's manufacturing involvement in the equipment?

- What are the benefits for GMI when their manufacturing personnel are involved in the installation of the HTMI equipment?

Share your thoughts in roundtable discussion.

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MPM Project Provides an Excellent Team Model

- Team organization and interdependence
- Individual and team behaviors
- Activity planning
- Workplace organization
- Visual controls
- Change control process
- Goals

Recognition Planning

- Keep it simple

- Apply equally to all teams

- Leadership participation to acknowledge accomplishments

- Family participation is very effective

- Link accomplishments to benefits for the individual and company.

Team Celebration Do's and Don'ts

Celebration Do's

- Ensure celebration is timely; ideally after each project phase is completed

- Utilize praise and acknowledgement

- Involve family (when practical) to expand recognition

Celebration Don'ts

- Avoid conflict with existing rewards systems

- Avoid specific monetary rewards

- Avoid rewards to a specific individual

Team Celebration Advantages

- Recognizes the accomplishments of the project team and company

- Fosters positive atmosphere for future teams

- Provides closure for project participants

- Creates and reinforces positive memories

- Involves individuals in their assignments
- Considers their skills and interests
- Details remaining closure work for current project
- Defines and agrees with new manager on team member availability
- Involves on-going support personnel with the users to build their relationships and eliminate dependence on project manager

Reassignment Planning: Current Team Member

- Focuses on transferring team member knowledge to the users to increase their independence

- Completes current work within agreed availability

- Works with new manager to build a good relationship

- Gains background on the new project

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Opportunities Beyond the Project

- Leadership must consider the following opportunities:
  - Other beneficial interactions over product life span?
  - Leveraging the MPM relationship in other projects?
  - Utilizing MPM process beyond projects in other business areas?

Future Opportunities

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